

MARY LILLY

LOCATION

Ottawa, ON
Willing to relocate
Willing to work remotely from home

EDUCATION

MA Political Science

GPA 9.5
University of Ottawa
Comparative Politics, Gender Studies
2013 - 2016

BAH Spec. Political Science

Magna Cum Laude
University of Ottawa
2010 - 2012

Queen's University
2008 - 2010

STRENGTHS

- Leadership, interpersonal skills, emotional intelligence, teamwork;
- Analytical skills and critical thinking;
- Program development;
- Strategic thinking and planning;
- Written and oral communication;
- Flexibility/adaptability;
- Problem solving;
- Sound judgment, values and ethics

SKILLS

- Program management;
- Policy development;
- Social sciences research methods;
- Risk assessment and management;
- Familiarity with OSINT techniques;
- Change management

SUBJECT MATTER EXPERTISE

- Male supremacist (incel) ideology;
- Online ideologies and extremism;
- Right-wing extremism;
- Information threats;
- Electoral integrity;
- Threats to elections

EXPERIENCE

A/Manager, Strategic Partnerships & Engagement

June 2022 - present, Royal Canadian Mounted Police (RCMP)

Manage a team of analysts working to support the Commissioner of the RCMP in the management of her strategic partnerships and relationships with external stakeholders, with the objective of building trust in the organization. Accountable for delivering advice and briefing materials to the Commissioner, including briefing notes, talking points, and background information, to support her in bilateral meetings with Ministers, other Parliamentarians, provincial leaders and other government officials.

Senior Strategic Policy Analyst

August 2021 - June 2022, RCMP (Strategic Partnerships & Engagement)

Conducted research and analysis to identify opportunities to proactively engage stakeholders, analyzed invitations for engagement from individuals and organizations and prepared recommendations for response, and authored briefing materials including briefing notes, speaking points, and stakeholder profiles, to support the Commissioner in her meetings with stakeholders.

Assistant Director, Regulatory Policy and Integrity Risk

April 2020 - August 2021, Elections Canada (Regulatory Affairs)

Developed and managed two new programs focused on advising senior leadership and strengthening the integrity of Canada's federal elections.

Managed the development of seven internal policy instruments, including a strategic framework, all of which required broad internal consultation. The strategic framework is now being presented at international forums.

Also responsible for the integrity risk program, a horizontal analysis function providing advice to many directorates throughout the agency and to senior executives.

Managed nine full-time direct reports and did so through a period of significant change due to a strategic review and re-organization, and the move to remote work. Developed and delivered their training.

A/Assistant Director, Electoral Integrity Research & Analysis

July 2019 - March 2020, Elections Canada (Regulatory Affairs)

Managed a team responsible for:

- identifying and assessing threats and risks potentially impacting electoral integrity;
- researching and maintaining subject matter expertise on digital media platforms' infrastructure and their harms.

One of the lead authors of Elections Canada's public discussion paper on the impact of social media on elections.

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MARY LILLY

TRAINING

- Risk management fundamentals (Carleton University)
- GBA+ (CSPS)
- Internal policy development (CSPS)
- Harmonized Threat Risk Assessment course (RCMP/CSE)
- Intermediate Excel course

LANGUAGES

English (full proficiency)

French (intermediate proficiency, CBB profile)

CITIZENSHIP

Canadian, British, American

REFERENCES

Contact information available upon request

EXPERIENCE (CON'T)

During the 2019 election, managed a team identifying and analyzing issues potentially affecting the integrity of the election. Delivered twice-daily briefings to senior management (EX-02), and provided written and oral briefings to the agency's senior management committee (DM & ADMs), containing recommendations for crisis management. Also managed post-election analyses and reporting.

Analyst, A/Senior Analyst, Senior Advisor

October 2017 - July 2019, Elections Canada (Regulatory Affairs)

Led a team to identify and assess threats to electoral integrity and conduct other risk-based preparedness activities in advance of the 2019 election, including developing multi-program crisis management playbooks and conducting a multi-disciplinary red cell exercise.

Provided written and oral briefings to internal and external senior executives. Acted as an expert advisor and my directorate's primary point-of-contact for project teams, multi-disciplinary working groups, and other internal stakeholders. Led an initiative to mature the directorate's framework for electoral integrity, which structured its risk assessments, evaluations, and research through the election.

Data and Systems Analyst

March - October 2017, Elections Canada (Operations)

Conducted analyses of electoral data. Drafted reports on field programs. Developed technical documentation. Worked on project teams to establish business requirements.

Editorial Assistant to Dr. Paul Saurette

2014 - 2015, University of Ottawa

Copy edited *The Changing Voice of the Anti-Abortion Movement: The Rise of 'Pro-Woman' Rhetoric in Canada and the United States* by Dr. Saurette and Kelly Gordon (University of Toronto Press, 2016), winner of Donald Smiley Prize for best political science book.

RESEARCH EXPERIENCE

Independent Researcher & Conference Speaker, 2018 - 2020

Delivered briefings on the topic of male supremacy/incel ideology to GOC intelligence and law enforcement officials, an organization countering violent extremism, and to news media.

Speaker at:

- Canadian Association of Security and Intelligence Studies Vancouver annual conference (Nov. 2019). Topic: Incel radicalization and incitement to violence
- Canadian Security and Intelligence Service (CSIS) conference on extremism (Nov. 2018). Topic: The incel subculture and ideology

Master's Thesis Project, 2014 - 2016, University of Ottawa; Supervisor: Dr. Paul Saurette

Defence passed with the highest verdict (accepted with minor revisions); recipient of the Dean's Scholarship

Mixed-methods critical discourse analysis of online male supremacism, with a focus on representations of gender and gender politics, and strategies of persuasion. Cited in over 50 peer-reviewed publications.